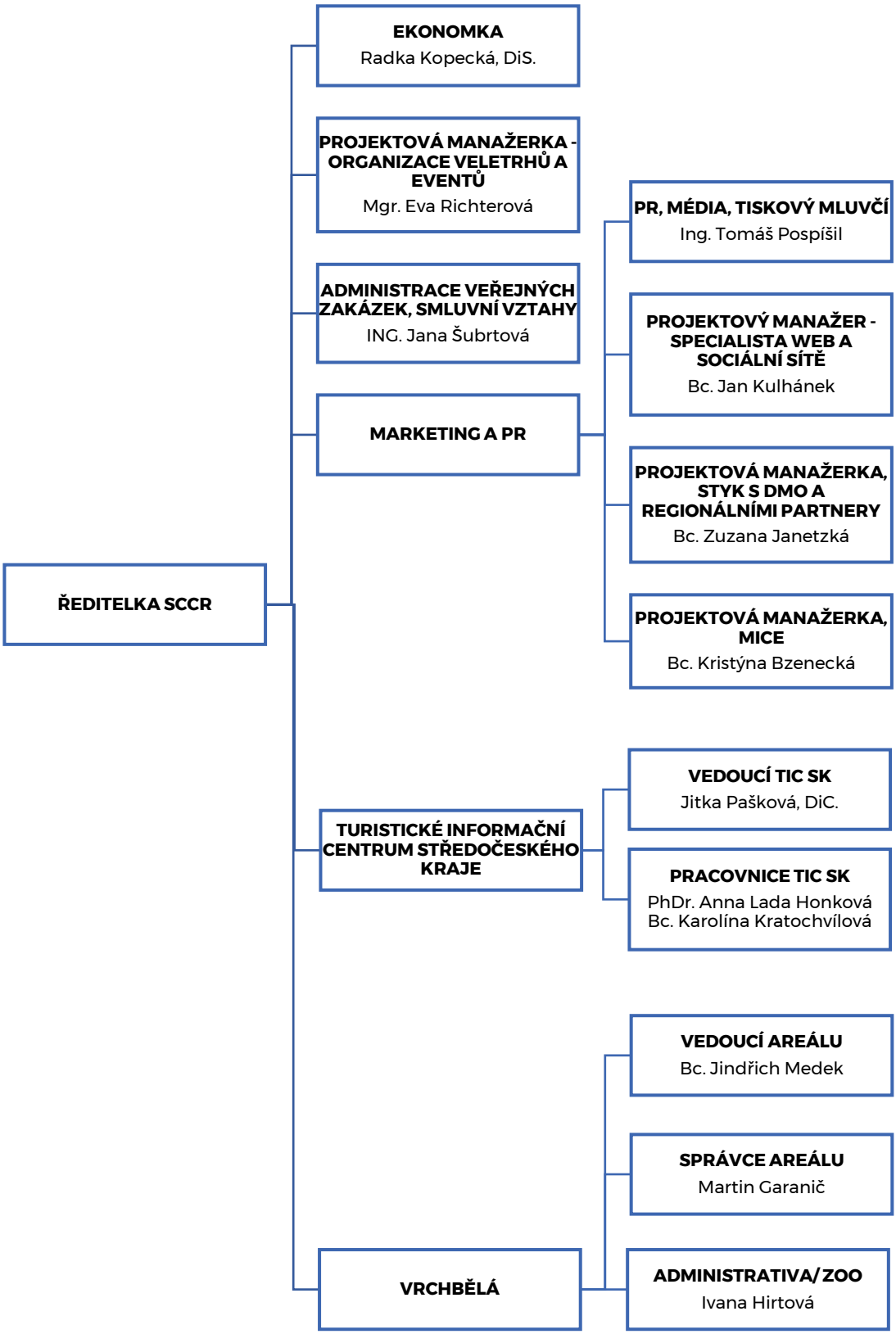ORGANIZAČNÍ STRUKTURA